## BOARD OF EDUCATION PLEASANT HILL R-III SCHOOL DISTRICT PLEASANT HILL, MISSOURI Open Minutes of Regular Session

December 19, 2023

President Todd Wilson called the open session to order at 6:15 p.m. at the Central Office at 318 Cedar.

CALL TO ORDER

Huxley Beck led the Pledge of Allegiance Deenia Hocker recited the district's Mission Statement.

The following board members and district staff members were present (unless otherwise noted):

Board MembersDistrict Staff MembersTodd Wilson, PresidentDr. Wayne Burke, Deputy SuptLori Redwine, Vice PresidentDr. Suzanne Brennaman, Asst SuptLisa VescoviCathy Jobe, Board SecretaryDavid AdamczykJana Little, Board AssistantDeenia HockerScott George

A motion was made by Travis Ross to approve the regular agenda. The motion was approved with unanimous consent.

REGULAR AGENDA

Consent Agenda was presented:

Travis Ross

- A. Approve the minutes of the previous meeting dated November 14, 2023
- B. Approve the financial statements, monthly bills, transfer of funds.
- C. Misc. Contracts-MOU PLTW, PSNI

The consent agenda was approved with unanimous consent.

Student and Staff Recognition:

Dr. Paul Canaan recognized Delanee Gilsdorf for being chosen as the Cass Career Centers Young Professional of the Month for October. Delanee is part of the EMT program at Cass Career Center and is working on completing her level 1 & 2 Fire training.

The Volleyball team was recognized by the board for their exemplary achievements at their state level competitions. Coach Cassie Corson presented to the board their students' hard work and dedication to their sports. Several of the girls had record breaking stats this year. The girls placed 3rd in the state tournament this year

Patrick Dent presented to the Board Brooke and Ellie Beck for their exceptional year in Track and Field and Cross Country. Each girl received Academic All Conference and All State awards.

The Girls Cross Country team all received Academic All Conference and 4 of the 7 Boys Cross Country team received Academic All Conference Awards.

Dr. Suzanne Brennaman shared with the Board the 2023 MSIP Annual Performance Report. The District's scores for the 22-23 School Year showed growth from the 21-22 School Year.

CONSENT AGENDA

Dr. Burke presented to the Board a recommendation for a revised Early Retirement Notice Incentive. The new procedure would extend the notice cutoff until January 10 and added 2 more cutoff dates, February 10 and March 10. The recommendation also increases the bonus for each cutoff date to \$1500, \$1000 and \$500.

An Early Resignation Notice Incentive was added for district employees that have a signed contract and are in good standings with the district.

The motion was made by Travis Ross to approve the recommendation for both Early Incentive plans. Ross-yes, Adamczyck-yes, George-yes, Redwine-yes, Vescovi-yes, Hocker- yes, Wilson-yes. The motion was approved with a vote of 7 yes and 0 no.

Dr. Burke presented to the Board a recommendation to make this newly approved Early Incentive program retroactive to current staff that have submitted their retirement notice.

The motion was made by Scott George to approve the recommendation to make this procedure retroactive.

Ross-no, Adamczyck-no, Vescovi-no, George-yes, Redwine-yes, Hocker-yes, Wilson-yes.

With the vote of 4 yes and 3 no the motion was approved.

Dr. Jakqualyn Boden presented to the Board a Late Start proposal for the 24/25 School Year.

Dr. Burke shared with the Board his suggestion to change the diploma presentation process during graduation. It was suggested that all Board Members be involved in presenting diplomas.

The Board Members requested the speaker's situation be corrected.

Dr. Burke provided an update on Eklund Field turf replacement. The turf has been removed and placed on the outside of the field fence. The turf will be available for the public to have if interested from December 22, 2023 through January 1st, 2024. The construction company will remove it as part of our contract with them on January 2, 2024.

Community Bond Tour- Dr. Burke shared the agenda and plans for the Community Bond Tour scheduled on January 18, 2024.

## **Board Comments-**

Travis Ross asked about Eklund Field gate on the Southeast Corner of the visitor side fence

Dave Adamczyck asked about an update on the construction punch list that should be completed by January.

Superintendent Comments-

Board Schedule-Next Board Meeting- January 16th

**ADJOURN** 

The motion was made by Travis Ross to adjourn the regular meeting at 8:02 p.m. and enter into closed session with closed record and closed vote pursuant to Section 610.021 (3) of Missouri Law.George-yes; Redwine-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes, Vescovi-yes The motion was approved with a vote of 7 yes and 0 no.

Open session was reconvened at 9:30pm.

A motion was made by Scott George to adjourn the meeting at 9:31pm. The motion was approved with a vote of 7 yes and 0 no.